

CONFIDENTIAL

April 19, 1973

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Proposed Reclassifications, Promotions, and Changes of Status for Certain Employees

It is proposed that the employees recommended in Attachment A be reclassified, promoted, or changed in status as indicated.

The purpose of this recommendation is to fill vacancies in executive positions and also to effect a general upgrading in the middle grade levels of the staff to fill vacancies from within, and to accelerate the upgrading of minority and female employees.

The majority, seventy-five percent of this proposal, are minority and female employees, being selectively upgraded to vacancies to fulfill the requirements of the Authority's Affirmative Action Program. This action will satisfy June Affirmative Action requirements for numbers of minority and female employees in Grades 9 to 12.

It is recommended that all changes of status recommended in Attachment A be made effective Monday, May 28, 1973, and that these increases not preclude further consideration of these employees during the regular Annual August 1973 - January 1974 Cycle.

Attachment B is the appropriate vote.

Attachment A - Reclassifications, Promotions, and Changes of Status for Certain Employees.

Executive Session



PROPOSED RECLASSIFICATIONS, PROMOTIONS, AND CHANGES OF STATUS FOR CERTAIN EMPLOYEES

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
1. Joslin, Richard	Dir. Urban Design	N/A	\$22,967	(1533)	Dir. Urban Design & Downtown Planning	N/A	\$24,500
2. Berlandi, Joseph	Proj. Dir. Fen/So. Sta	16-6	20,931	(1569)	Director Downtown Dev	N/A	22,500
3. Speleotis, Charles	Asst. Dir. Hous. Cons. & Rehab	16-5	19,685	(2215)	Dir. Housing Const. & Rehab	N/A	21,900
4. Smith, Joan	Dir. Fam. Rel. & Soc. Services	16-6	20,931	(482)	Dir. Fam. Rel. & Soc. Services	N/A	21,413
5. Otis, Samuel, Jr.	Asst. Dir. Urb. Des.	15-5	18,024	(961)	Asst. Dir. Urb. Des.	16-4	18,985
6. Wiers, Judith	Plan. Off. II	14-3	14,843	(782)	Chief Plan. Officer	15-2	15,625
7. Dworsky, Susan	Sr. Land. Arch	14-2	14,155	(745)	Chief Land. Arch	15-1	14,900
8. Okigwe, Carla	Plan. Officer I	13-4	14,061	(837)	Ch. Plan. Officer	15-1	14,900
9. Moore-Ede, Julie F.	Trans. Plan. Off. I	13-4	14,061	(839)	Trans. Plan. Off. III	15-1	14,900
10. Whitney, David	Legal Officer I	14-2	14,155	(845)	Legal Officer I	14-3	15,000
11. Jacklin, Leon	Asst. Pr. Dir. Cam. Hi	14-1	13,500	(655)	Act. Pr. Dir. Cam. Hi	14-2	14,155
12. Draper, William	Rehab Officer II	13-3	13,410	(745)	Chief Rehab Officer	14-2	14,155
13. Marlowe, Harry	Ch. Rehab. Officer	14-1	13,500	(655)	Chief Rehab Officer	14-2	14,155
14. Akinbami, Ruth	Reloc. Officer II	13-1	12,200	(1300)	Chief Reloc. Officer	14-1	13,500
15. Dumke, Barbara	Sr. Planner	12-4	12,671	(739)	Plan. Officer I	13-3	13,410

Attachment A



Name	Position		G-S	Salary	To	Position		G-S	Salary
	Classification	Classification				Classification	Classification		
6. Metcalfe, Virginia	Sr. Planner		12-3	\$12,087	(703)	Plan. Officer I		13-2	\$12,790
7. Houston, Susan	Sr. Planner		12-3	12,087	(763)	Plan. Officer I		13-2	12,790
8. Kayser, Frances	Pub. Info. Spec.		11-4	11,398	(1392)	Asst. Pub. Inf. Off.		13-2	12,790
9. Cooper, Edward	Site Off. Mgr. II		11-6	12,525	(265)	Sr. Admin. Asst. I		13-2	12,790
10. Rauscher, Audrey	Sr. Trans. Planner		12-1	11,000	(1300)	Trans. Plan. Off. I		13-1	12,200
11. Price, Francine	Ch. Res. Analyst II		12-2	11,530	(670)	Research Off. I		13-1	12,200
12. McDonough, Judith	Sr. Pres. Planner		12-2	11,530	(670)	Pres. Plan. Off. I		13-1	12,200
13. Green, Roger	Rehab. Fin. Spec. IV		10-5	10,732	(1468)	Sr. Admin. Asst. I		13-1	12,200
14. Randolph, Halsworth	Sr. Rehab. Con. Anal.		11-4	11,398	(802)	Rehab Officer II		13-1	12,200
15. Morrison, Joseph	Sr. Rehab. Con. Anal.		11-4	11,398	(802)	Rehab Officer II		13-1	12,200
16. Terrell, Mildred	Neigh. Org. Sp. III		9-5	9,638	(2562)	Ch. Neigh. Org. Spec.		13-1	12,200
17. Hightower, Marvin	Admin. Asst. III		11-3	10,874	(1346)	Act. Pr. Dir/Wash. Pk.		13-1	12,200
18. Bailey, Edward	Sr. Trans. Planner		12-2	11,530	(670)	Trans. Plan. Off. I		13-1	12,200
19. King, Esther	Reloc. Officer I		12-2	11,530	(670)	Reloc. Officer II		13-1	12,200
20. Harris, Charlotte	Reloc. Spec. IV		10-1	8,900	(1000)	Sr. Reloc. Spec.		11-1	9,900
21. Cooper, Alison B.	Rel. Spec. III		9-1	8,000	(900)	Rel. Spec. IV		10-1	8,900
22. Monterio, Muriel	Rel. Spec. III		9-3	8,779	(121)	Rel. Spec. IV		10-1	8,900
23. Thompson, Charlotte	Reloc. Spec. II		8-3	7,897	(003)	Rel. Spec. IV		10-1	8,900
24. Dummott, Olga	Reloc. Spec. III		9-3	8,779	(121)	Rel. Spec. IV		10-1	8,900
25. Clark, Dolores	Reloc. Spec. III		9-2	8,380	(500)	Rel. Spec. IV		10-1	8,900



Name	Position Classification	G-S	Salary	To	Position Classification	G-S	Salary
36. Tompkins, Mary E.	Res. Anal. I	9-2	\$8,380	(945)	Res. Anal. II	10-2	\$9,325
37. Carrington, Melrose	Sr. Draftsman I	8-7	9,650	—	Sr. Draftsman II	9-5	9,650
38. Swett, Mary	Neigh. Org. Sp. IV	8-5	8,666	(532)	Admin. Clerk III	9-4	9,198
39. Landrum, Adrienne	Admin. Secy	8-5	8,666	(113)	Admin. Secy	9-3	8,779
40. McCall, Josephine	Reloc. Spec. II	8-3	7,897	(892)	Reloc. Spec. III	9-3	8,779
41. Doherty, Mary	Admin. Clk. II	8-4	8,272	(507)	Admin. Clk. II/Pers.	9-3	8,779
42. Hynes, Mary	Planner I	8-4	8,272	(507)	Planner II	9-3	8,779
43. Evans, Doris	Reloc. Spec. II	8-2	7,540	(460)	Reloc. Spec. III	9-1	8,000
44. Cox, Pearlle	Home Guid. Asst. III	8-2	7,540	(460)	Reloc. Spec. III	9-1	8,000
45. Lopez, Manuel	Reloc. Spec. I	7-5	7,814	(186)	Reloc. Spec. III	9-1	8,000
46. Curry, Edna	Draftsman III	7-3	7,125	(875)	Sr. Draftsman II	9-1	8,000
47. Hayes, Kenneth	Rehab. Con. Anal. I	7-2	6,805	(1195)	Rehab. Con. Anal. III	9-1	8,000
48. Chiampa, Virginia	Reloc. Spec. I	7-2	6,805	(1195)	Reloc. Spec. III	9-1	8,000
49. Walsh, John	Reloc. Spec. II	8-2	7,540	(460)	Reloc. Spec. III	9-1	8,000
50. Schrage, Carla	Sr. Draftsman I	8-2	7,540	(460)	Sr. Draftsman II	9-1	8,000
51. Sayles, Nancy	Sr. Draftsman I	8-2	7,540	(460)	Sr. Draftsman II	9-1	8,000

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2.	Rivera, Juanita	Admin.Clk. II	8-2	\$7,540	(446)	Admin.Clk. III	9-1	\$8,000
3.	Diggs, Agnes	Reloc.Spec.II	8-3	7,897	(183)	Reloc.Spec.III	9-1	8,000
4.	Stocker, Lillie G.	Sr.Clk.Typist II	5-3	5,913	(551)	Sr.Clk.Typist III	6-3	6,464

442,833